



CURBSIDE CONNECTION



A NOTE FROM THE PRESIDENT

Hello Team and Families,

As we continue to grow and serve the incredible children and families who place their trust in us, I want to pause and remind all of us—staff, parents, and caregivers—of the foundation that holds our work together: our core values of acceptance, accountability, grace, respect, and integrity.

These are more than words on a page; they are the standards by which we measure our actions, decisions, and interactions every single day. For our staff, they guide the way we support one another and provide care. For our families, they represent the promises we make to you—that your children will be welcomed, understood, and cared for with the highest levels of professionalism and compassion.

Every day, I see these values lived out:

- In the compassion our team shows your children.
- In the support extended to families as partners in care.
- In the dedication to excellence and professionalism in every service provided.

But our values are not just reminders of what we do well—they are also a challenge:

- To lean into acceptance, even when differences test our patience.
- To embrace accountability, even when mistakes are uncomfortable.
- To extend grace, even when it is easier to judge.
- To show respect, even when opinions differ.
- And to live with integrity, especially when no one is watching.

To our staff: I encourage you to reflect on these values each day as you serve.

To our families: I want you to know these values are not just aspirations—they are commitments that guide how we interact with your children and with you. When we all rise to this challenge together—employees, parents, and caregivers—the collective impact is remarkable. We not only strengthen our company, but most importantly, we help create brighter futures for every child and family we are privileged to serve. Thank you for your dedication, trust, and partnership. Together, we can keep turning our values into action, one day at a time.

Conduct Curb is officially an Authorized Continuing Education (ACE) Provider!



The Behavior Analyst Certification Board® (BACB®) sets professional standards for behavior analysts worldwide. As an ACE Provider, Conduct Curb is able to offer high-quality training that meets BACB® CEU requirements to support ongoing professional development and certification renewal.



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ALEXANDRIA

Our staff and clients have been going with the flow of changes and keeping a positive attitude, all while maintaining reliable and productive therapy. Because of this, we are seeing profound positive changes in our clients—outcomes that inspire us and make us excited to come back every single day.

The professionalism of our Alex RBTs stand out as they consistently provide high-quality care while supporting each other and our clients with grace and dedication. The teamwork across the clinic has been exceptional, creating a strong, supportive environment where everyone can thrive.

A big shout-out to our amazing BTs as well! They are doing a tremendous job, fitting in seamlessly with the team, and continuing to grow in their ABA journey. We are all rooting for them to pass their test and take the next step toward becoming RBTs.

It's this commitment to collaboration, growth, and excellence that makes Alexandria such a special place to be!

-Natalie, Clinical Lead

NEW CASTLE

We are proud to share that New Castle continues to grow and reach more families in need of high-quality ABA services!

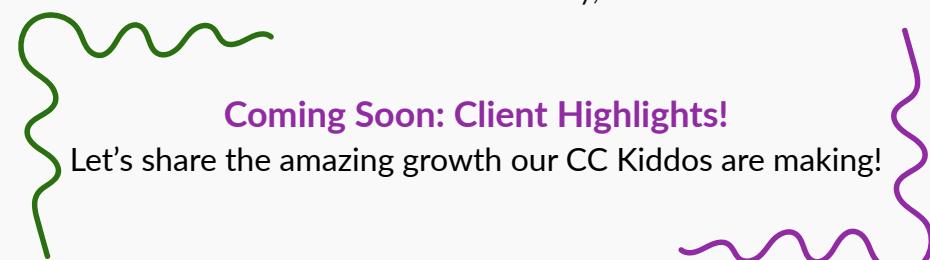
This growth highlights the increasing trust families are placing in our services, and we remain focused on scaling responsibly while maintaining exceptional care.

Clients have gained functional communication skills with some using functional communication systems (e.g., PECS, AAC, or vocal speech). New friendships have been formed through our social skills groups, with measurable growth in cooperative play and turn-taking. We have loved watching our clients gain independence, confidence, and communication skills is the heart of what we do. These victories, big and small, matter every day.

We've also seen significant reductions in challenging behaviors across clients using individualized behavior intervention plans!

We are endlessly inspired by the resilience and determination of the children we serve. Every milestone reached is a reminder that progress is always possible when we work together. This journey has been both humbling and inspiring. We're grateful to our dedicated staff, and amazing families!

-Chastity, Clinical Lead





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ANDERSON: EARLY LEARNING CENTER

Our Early Learning Center in Anderson is learning and growing! We had five learners transition to Kindergarten in late July and we were able to celebrate them at our graduation program. Since then, we have had four new learners start that have already had so much growth!

Our behavior technicians have been prioritizing social and peer play with their learners, as well as functional communication in many different ways. We have seen progress in many skills among our learners, including responding to instructions, toilet training, and communicating their wants and needs. We also have many behavior technicians studying and preparing to take their exam soon, which is so exciting! Follow our Facebook and Instagram pages to see more updates throughout the fall.

-Megan, BCBA and Clinical Manager

PRESCHOOL HAPPENINGS

So many exciting things going on in Preschool. This month our schedules have changed and our older clients are getting more exposure to group activities. We are currently wrapping up our "Back to School" unit and ready to learn "All About Me". Clients have loved reviewing letters, numbers, colors, and shapes. We added a new calm down corner with some big fluffy friends to hug in the preschool room. We have also been working on following directions while playing instruments, this has been very exciting for everyone!

-Miss Molly

ANDERSON: SCHOOL-AGED CENTER

Exciting things are happening at Main 2! We continue to thrive in this location as clients are working on a wide variety of tasks from meal preparation to engaging in turn-taking activities with multiple peers at a time. The staff remains committed to providing the optimal service to our clients and enriching each client's day with learning opportunities. Main 2 is comprised of a close-knit team of staff members dedicated to being the best in the field.

As it has warmed up outside, our clients have been able to enjoy going outside with their therapists and engage in new activities and experiences. Check us out this summer as we plan to add our private playground for our CC kiddos!

Thank you for entrusting us with the opportunity to serve and guide your children to their greatest potential. Our 1-on-1 ABA services are both evidence-based and medically necessary, and all team members are committed to providing it at the highest quality.

-Ben, BCBA and Clinical Manager





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At Conduct Curb, we love to celebrate our employees' work anniversaries. Below, we introduce some of our staff that have work anniversaries in the last quarter!



Lianna Galvez, RBT
1 Year



Faith Freeman, RBT
1 Year



Luke Jones, RBT
1 Year



JD Brown, BS
VP of Revenue Operations
2 Years



Keeton, RBT
2 Years



Erin Russel, MA
Admissions and Diagnostic
Coordinator
4 Years



Cra'Nisha Blair
Operations Assistant
4 Years



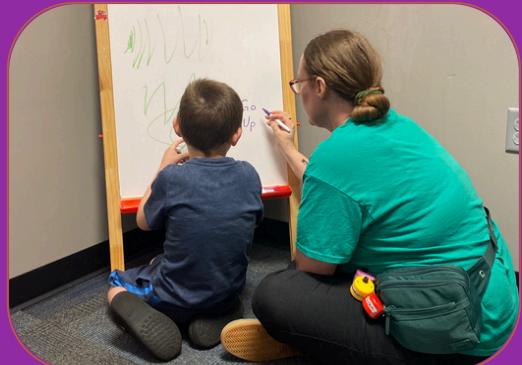
Jessica Martin, MA, BCBA Clinical
Director
5 Years



Laura Lawrence, RBT
5 Years



Kimberly Hutcheson, BA
Executive Assistant
6 Years



SUMMER RECAP

